

LIONS of VIRGINIA



MD-24 Ethics Package

As a result of a number of major ethical issues in MD-24 this past year, PCC Don Colley and I decided it was time to develop a presentation that reaffirms the Lion ethics of elected officers & Lions in our Multiple. We have prepared an MD-24 Ethics package that includes the presentation, ethics pledge, ethics chairperson job description and ethics covenant that is used in the actual training efforts along with the Lions Code of Ethics and our Multiple ethics reporting procedure and form. A short description of each follows below.

Ethics Presentation:

The attached briefing was developed over a 6 month period in conjunction with LCI Legal, using input from a number of sources dealing with ethics in the commercial, Not for Profit and NGO arenas. It is now given to all incoming District Officers at our DG-E and VDG-E training venues. It is also taught as part of our Regional Lions Leadership Institute as well as being given at Fall Conferences in the multiple this year. It is given as a team with both Don and I doing the presentation.

Ethics Covenant:

When we do the actual training classes, we ask the participants to sign the Ethics Covenant so we can have a free exchange of ideas and input from the group. This document was provided to us by ID Haynes Townsend and can be modified to reflect the group that is being trained so that signatures can be applied as appropriate. After signature, this form is maintained by the training team for future reference.

Ethics Pledge:

Once the training is completed, the students are asked to sign the Lions Ethics Pledge. This form is also maintained by the trainers and is on file at the State Secretary's office for future reference. It was adopted from the existing LCI Lions Pledge for all elected officers in the Association.

Ethics Job Description:

Within the Multiple we also decided that we needed to have an Ethics Chairperson in each sub district. As a result, we developed the Ethics Job Description in conjunction with LCI legal. We now have Ethics Chairs in all of our 6 Sub Districts.

Lions Code of Ethics: Code of Ethics for LCI.

MD-24 Ethics Procedure and Violation reporting form: The procedure and ethics violation reporting forms used to document a potential ethics violation. These were developed in conjunction with LCI legal to make sure they did not conflict with any other existing policy or procedure.

Taken together, this information represents a complete package for those Districts that might want to duplicate what we have done in MD-24. Given its importance relative to leadership, we believe that the subject needs promoting on a routine basis within and across the Association. If you have any questions or need guidance on how this program can be implemented within your Multiple, please contact either Don or myself at the contacts point below.

Warmest Regards,

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